

## **NATO MILMED COE Director's guidance to staff members for 2022-2023**

The NATO MILMED COE will continue to be the catalyzer of medical transformation in the Alliance via its innovative projects and solutions, training opportunities, professional events, and the single dedicated medical exercise series in NATO (Vigorous Warrior). Being in a turbulent time for every military service member, we as medical professionals are now focusing on the aftermath and current effects of the COVID-19 pandemic, collecting and processing the observations and lessons of the effort against it, and thus preparing ourselves for future challenges of this kind. Furthermore, we are concentrating on the Alliance-wide goal of strengthening our resilience in Article 5 posture and supporting the effort to mitigate the challenges of medical support in these scenarios.

Therefore, to achieve these strategic goals, MILMED COE Director's priorities for all staff members are as follows:

- Fully execute the Program of Work (POW) utilizing all available human and material resources in the most effective and efficient way with high professional work ethic respecting the quality assurance,
- Approved MILMED COE policies, procedures, SOPs are to be implemented as guidance during daily work in order to successfully execute and track assigned tasks,
- Successful planning and execution of the COVID-19 Pandemic Lessons Learned Workshop
- Successful planning and execution of all activities related to the Vigorous Warrior 2024,
- Continue to pursue innovative projects like the Near-Real-Time Surveillance Tool, ODCR Application, Medical Machine-Translation Tool, Virtual- and Augmented Reality utilization and others,
- Presence and improved appearance within social and military media,
- Support to COMEDS and its fora,
- Initiate and continue support to NATO and NATO-partner nations (visits, conferences, exercises, trainings, etc.).

Branch Chiefs (BC) have full responsibility for their branches regarding POW, additional projects and quality management. BCs are expected to cost-effectively manage the use of MILMED COE funds within their fields of responsibilities. All possible efforts should be made to enhance the relationships with the sponsoring COE nations and possible future member nations. The Director trusts the BCs and the entire Staff of the NATO MILMED COE that they understand their special role in NATO's medical realm and

execute their tasks in this guidance and beyond to the fullest extent and to the best of their abilities.

Budapest, Hungary, dated      November 2022

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